

Underground Construction Equipment Operator

Do you dream of wielding a backhoe like a superhero? Do you picture yourself in a setting with rugged terrain, the hum of engines and the thrill of high-voltage wizardry? Look no further! We're seeking an Underground Construction Equipment Operator who embraces the great outdoors, thrives on running heavy machinery and the smell of fresh dirt.

Job duties include completing construction, maintenance or repair of underground distribution lines while working primarily with motorized equipment such as a cable plow, backhoe, vacuum excavator, directional boring rig and others. During the winter season the employee will assist with tree trimming which consists of running a chain saw and wood chipper.

Requires high school diploma or GED. Must be at least age 18. Requires valid Class A Commercial Driver License (CDL) and medical card. Customer service skills a must. Preference will be given to candidates with previous underground electrical construction and related heavy equipment operating experience.

FMEC offers a competitive salary and a challenging work environment working with new technologies. This position requires heavy lifting and outdoor work in all kinds of weather. Upon offer of employment, FMEC will require the accepted applicants pass a physical examination and drug screening. This is an hourly, union position.



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Albert Lea, Minnesota 56007



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(800) 734-6421



info@fmec.coop
www.fmec.coop

Interested parties should complete the application found on this page and submit or mail, along with a current résumé to:

Freeborn Mower Electric Cooperative
Attn: HR Coordinator
PO Box 611, Albert Lea, MN 56007

DEADLINE: Wednesday, May 15, 2024

This institution is an equal opportunity provider and employer.

I. OBJECTIVES

Complete construction, maintenance or repair of underground distribution lines while working primarily with motorized equipment. Assist Tree Crew during the winter season.

Work is performed under the supervision of the URD Construction Foreman, Power Line Tree Trimmer Foreman or Manager of Operations.

II. RESPONSIBILITIES

- Operates motorized equipment such as trencher, backhoe, ground rod driver, directional bore rig, and any other equipment as may be designated.
- Maintains an adequate supply of materials, tools, safety equipment, rigging and first aid supplies on the equipment at all times.
- Prepares daily time sheets, other reports and records as required.
- Reports to immediate supervisor any and all problems with the equipment. Makes minor repairs and adjustments but relies on the shop mechanic to do major repair and adjustments.
- Is familiar with hazardous materials used in the performance of the job. Observes all safety and environmental rules and regulations that pertain to the use, handling, and disposal of these hazardous materials.
- Services equipment with fuel, oil, grease, fluids, and keeps equipment clean as necessary. Prior to equipment operation each day inspects and checks tires, lights, signals, brakes, horn, wipers, safety equipment, and all fluids.
- Keep abreast of developments in the industry through attendance and participation in training sessions, schools, and seminars.
- Stays familiar with and observes all safety rules as set forth in the adopted Safety Manual.
- Practices good housekeeping habits at the job site, around equipment and at all properties.
- Communicates on two-way radio as necessary.
- Performs other duties as requested or assigned.
- This position may require work outside of normal business hours.

III. POSITION REQUIREMENTS:

Education:

High School Diploma or Equivalent

Abilities and Skills:

- Sufficient hearing and vision to perform all required tasks. Impaired hearing and/or vision must not present a safety hazard to the employee, other employees and/or the general public.
- Possess a Valid Class A Minnesota Commercial Driver License.
- Ability to communicate on the telephone and two-way radio system
- Ability to perform job tasks involving bending, stooping, and lifting heavy objects up to 75 pounds.
- Manual dexterity and mechanical ability to use hand tools such as wrenches, screwdrivers, pliers, etc.
- Able to read and interpret staking sheets and be familiar with underground facilities assemblies.
- Effective Communication skills
- Ability to operate motor vehicles and equipment with both automatic and manual transmissions.
- Ability to stand for prolonged periods of time during the work shift.

Physical Characteristics:

Must have the physical ability to perform the essential functions of this position with or without reasonable accommodations.

FLSA Status:

This is a union position. The position is governed by the Union agreement. This position is full-time with 40 hours per week. Daily time sheets will be maintained.

IV. PHYSICAL DEMANDS:

<u>Activity</u>	<u>Percentage of Time</u>										
Bending	0	10	20	30	40	50	60	70	80	90	100
Squatting	0	10	20	30	40	50	60	70	80	90	100
Crouching	0	10	20	30	40	50	60	70	80	90	100
Pushing/Pulling	0	10	20	30	40	50	60	70	80	90	100
Reaching above Shoulder level	0	10	20	30	40	50	60	70	80	90	100
Sitting	0	10	20	30	40	50	60	70	80	90	100
Standing	0	10	20	30	40	50	60	70	80	90	100
Twisting	0	10	20	30	40	50	60	70	80	90	100
Walking	0	10	20	30	40	50	60	70	80	90	100
Must Be Able To											
Reach overhead	0	10	20	30	40	50	60	70	80	90	100
Consistently move on your feet	0	10	20	30	40	50	60	70	80	90	100
Wear PPE	0	10	20	30	40	50	60	70	80	90	100
Climb Ladders	0	10	20	30	40	50	60	70	80	90	100
Lifting in Awkward Positions	0	10	20	30	40	50	60	70	80	90	100

Lifting

Up to 10 lbs.	<u>From the Floor</u>	<u>From Waist Level</u>	<u>Overhead</u>	Rarely	Occasionally	<u>Frequently</u>
11 – 24 lbs.	<u>From the Floor</u>	<u>From Waist Level</u>	<u>Overhead</u>	Rarely	Occasionally	<u>Frequently</u>
25 – 34 lbs.	<u>From the Floor</u>	<u>From Waist Level</u>	<u>Overhead</u>	Rarely	Occasionally	<u>Frequently</u>
35 – 50 lbs.	<u>From the Floor</u>	<u>From Waist Level</u>	<u>Overhead</u>	Rarely	Occasionally	<u>Frequently</u>
51 – 75 lbs.	<u>From the Floor</u>	<u>From Waist Level</u>	Overhead	Rarely	<u>Occasionally</u>	Frequently

Carrying

Up to 10 lbs.	Rarely	Occasionally	<u>Frequently</u>	Distance 100'	Hours per day	6
11 – 24 lbs.	Rarely	Occasionally	<u>Frequently</u>	Distance 100'	Hours per day	6
25 – 34 lbs.	Rarely	Occasionally	<u>Frequently</u>	Distance 100'	Hours per day	4

35 – 50 lbs.	Rarely	<u>Occasionally</u>	Frequently	Distance 50'	Hours per day 1
51 – 75 lbs.	<u>Rarely</u>	Occasionally	Frequently	Distance 50'	Hours per day .25

Pushing/Pulling

Up to 10 lbs.	Rarely	Occasionally	<u>Frequently</u>	Distance 10'	Hours per day 6
11 – 24 lbs.	Rarely	Occasionally	<u>Frequently</u>	Distance 10'	Hours per day 6
25 – 34 lbs.	Rarely	Occasionally	<u>Frequently</u>	Distance 10'	Hours per day 6
35 – 50 lbs.	Rarely	Occasionally	<u>Frequently</u>	Distance 10'	Hours per day 6

Simple Grasping

Right Hand	<u>Yes</u>	No
Left Hand	<u>Yes</u>	No

Firm Grasping

Right Hand	<u>Yes</u>	No
Left Hand	<u>Yes</u>	No

Pushing/Pulling

Right Hand	<u>Yes</u>	No
Left Hand	<u>Yes</u>	No

Fine Manipulation

Right Hand	<u>Yes</u>	No
Left Hand	<u>Yes</u>	No

Repetitive Movements

(i.e., typing, operating foot controls on motor vehicles)

Right Hand	<u>Yes</u>	No
Left Hand	<u>Yes</u>	No
Right Foot	<u>Yes</u>	No
Left Foot	<u>Yes</u>	No

Work Environment

OUTSIDE	Never	Rarely	Occasionally	<u>Frequently</u>
INSIDE	Never	<u>Rarely</u>	Occasionally	Frequently
AIR CONDITIONED	Never	<u>Rarely</u>	Occasionally	Frequently
SMOKE FREE AREA	Never	Rarely	Occasionally	<u>Frequently</u>
FUMES	Never	Rarely	<u>Occasionally</u>	Frequently
GROUND LEVEL	Never	Rarely	Occasionally	<u>Frequently</u>
USE OF STAIRS	Never	Rarely	<u>Occasionally</u>	Frequently
WORK IN DUSTY CONDITIONS	Never	Rarely	Occasionally	<u>Frequently</u>
WORK WITH COMPUTERS	Never	<u>Rarely</u>	Occasionally	Frequently
WORK WITH OTHER PERSONS	Never	Rarely	Occasionally	<u>Frequently</u>
WORK WITH MEMBER	Never	Rarely	<u>Occasionally</u>	Frequently